

Driver Application

The purpose of this application is to determine whether or not the applicant is qualified to operate Motor Carrier equipment according to the requirements of the Federal MCSR and generally accepted Industry standards. Applicants are considered without regard to race, color, creed, age, disability, sex, religion or national origin. This application will be used by JTS-LLC to match your needs and skills with the needs and requirements of a company in the Trucking Industry.

INSTRUCTIONS TO APPLICANT: Please answer all questions. If the answer to any question is "No" or "None" do not leave the item blank, but write "No" or "None". This is an interactive form. Enter your data, print the form then fax or mail to the contact at the end of the application.

I. GENERAL

If so, Where and Date Graduated.

| Date | Current Ba | ase Location | | | | | Ranl | k | | | | | | |
|--|-------------------|------------------|-------------|-----------|-----------|-----------|------------|----------------|-----------|--------|----------|--------|------------|---------|
| Name (First) | (Middle) | (Last) | H | Home Ph | ione: (|) | - | | | | | | | |
| Current Address | | | | | | | | Ho | w Long? | | | | | |
| Other Address Past 3 Years | | | | | | | | Ho | w Long? | | | | | |
| Other Address | | | | | | | | Ho | w Long? | | | | | |
| Other Address | | | | | | | | Ho | w Long? | | | | | |
| Are you legally author | rized to be em | ployed with us? | ? Ye | s | No | | | | | | | | | |
| Date and Place of Bir | th | | ; | Social S | ecurity N | umber | - | - | Height | | Weigh | t | | |
| II. MILITARY/ED | UCATION | AL BACKG | ROUNE |) | | | | | | | | | | |
| MILITARY: MOS | Se | ervice Entry Dat | e | | Expect | ed Date | of Disc | harge | | | | | | |
| Will You be Taking Te | erminal Leave | ? Yes | No | Expecte | d Date o | f Availal | olity to S | start Work? | | | | | | |
| Please provide a copy | of your DD-2 | 14 when availa | ıble. | | | | | | | | | | | |
| Briefly describe your on sheet if necessary. | driving skills ol | btained in the n | nilitary. V | Vhat type | es of veh | icles, d | iving co | nditions and e | expeience | es dic | d you ha | ave? A | ttach a se | eparate |
| Can you provide a co | py of your last | three or four p | erforman | ce reviev | ws? Y | es | No If s | o, please copy | and atta | ach th | nem. | | | |
| As you transition to th | e civilian world | d, what specific | areas ar | e you in | terested | in movii | ng to? | | | | | | | |
| EDUCATION: | | | | | | | | | | | | | | |
| Check highest grade | completed: H | ligh School | 1 2 | 3 | 4 | GED | Yes | No College | 1 | 2 | 3 | 4 | | |
| Last civilian school at | tended | | | | | | Did y | ou graduate? | Yes | | No | | | |
| City | | | State | | | | | | | | | | | |
| Have you graduated f | rom a Civilian | Truck Driving S | School? | Yes | No |) | | | | | | | | |

| DATE | NAME OF SCHOOL | SPECIFIC COURSE | CERTIFICATION? |
|------|----------------|-----------------|----------------|
| | | | |
| | | | |
| | | | |
| | | | |

| IN CASE OF EMERGENCY NO | OTIFY: Name | | | | | | | | |
|---|-------------|----------------|-----------------|-------------|-----------------|------------|-------------|--------------|---------|
| City | State | | | Phone | Number () | - | | | |
| Relationship | | | | | | | | | |
| HOW DID YOU HEAR ABOUT | JTS-LLC? | ADVI | ERTISING | OTHER S | OURCE | | | | |
| III. EMPLOYMENT RE | CORD FO | R PAS | T 10 YEAR | lS | | | | | |
| Begin with your present or n including all full and part-tim for including military servi | e employme | ent. Ple | ease list all u | nemployme | nt dates in sec | ction belo | w. All time | e must be ac | counted |
| Current or Most Recent U | nit/ Employ | rer: Na | me | | S | upervisor | • | | |
| Are you presently employed | ? Yes | No | May we call | your curren | t employer? | Yes | No | | |
| Address (St./City/State/Zip) | | | | | | Tele | phone (|) - | |
| Position Held | From (mo./ | yr.) | To (mo. | /yr.) | Rate of Pay | ı | Reason for | Leaving? | |
| No. of States Driven In | No. of | Accide | ents I | Please Expl | ain | | | | |
| Unit/ Employer: Name | | | | | S | Superviso | r | | |
| Are you presently employed | ? Yes | No | May we call | your curren | t employer? | Yes | No | | |
| Address (St./City/State/Zip) | | | | | | Tele | phone (|) - | |
| Position Held | From (mo./ | yr.) | To (mo. | /yr.) | Rate of Pay | ı | Reason for | Leaving? | |
| No. of States Driven In | No. of | Accide | nts I | Please Expl | ain | | | | |
| Unit/ Employer: Name | | | | | S | Superviso | r | | |
| Are you presently employed | ? Yes | No | May we call | your curren | t employer? | Yes | No | | |
| Address (St./City/State/Zip) | | | | | | Tele | phone (|) - | |
| Position Held | From (mo./ | yr.) | To (mo. | /yr.) | Rate of Pay | ı | Reason for | Leaving? | |
| No. of States Driven In | No. of A | Accider | nts I | Please Expl | ain | | | | |
| Unit/ Employer: Name | | | | | S | Superviso | r | | |
| Are you presently employed | ? Yes | No | May we call | your curren | t employer? | Yes | No | | |
| Address (St./City/State/Zip) | | | | | | Tele | phone (|) - | |
| Position Held | From (mo./ | yr.) | To (mo. | /yr.) | Rate of Pay | ı | Reason for | Leaving? | |
| No. of States Driven In | No. of A | Accider | nts I | Please Expl | ain | | | | |
| Unit/ Employer: Name | | | | | S | Superviso | r | | |
| Are you presently employed | ? Yes | No | May we call | your curren | t employer? | Yes | No | | |
| Address (St./City/State/Zip) | | | | | | Tele | phone (|) - | |
| Position Held | From (mo | ./yr.) | To (mo | o./yr.) | Rate of Pag | y | Reason fo | or Leaving? | |
| No. of States Driven In | No. of A | Accider | nts I | Please Expl | ain | | | | |

UNEMPLOYMENT DATES

From To Did you receive unemployment benefits Yes No

| | | List all drivers lie | censes/permits | held in pa | _ | (5) years | s (Includ | ding Milit | ary) | |
|-----------|-------------------------------------|----------------------------|-------------------------------------|-----------------------|------------------------------------|------------|-----------|--------------------|----------|--|
| ST | ATE | LICENSE NUMBER | | TYPE and ENDORSEMENTS | | | NTS | EXPIRATION DATE | | |
| | ent license a | | No State AFFIC CONVictions and sus | VICTION | IS/SU | | SIONS | ; | Yes | |
| DAT | E | LOCATION (STAT | E) CHA | ARGE | RGE IF SPEEDING, MPH OVER LIMIT | | H PENALTY | | IALTY | |
| all accid | ents with tru Type of Vehicle | Nature of (head on, rear-e | ast five (5) year | DENT R | ng pre | | | n-preven Injuri | | f none, write Amount of Property Damage |
| | | | | Yes Yes | No No | Yes Yes | No No | Yes Yes | No No | |
| | | | | Yes | No | Yes | No | Yes | No | |
| | | | | Yes | No | Yes | No | Yes | No | |

Yes

Yes

No

No

Did you receive unemployment benefits Did you receive unemployment benefits

To To

From

From

NATURE AND EXTENT OF EXPERIENCE

| MATORE AND EXTENT OF EXPERIOR | | | | | | | |
|-------------------------------|----------------|-------|----|-------------------------|-----------------|--|--|
| Type | Trailer Length | Dates | | Approx. Number of Miles | States Operated | | |
| | | From | То | | | | |
| Tractor with Flatbed | | | | | | | |
| Tractor with Van | | | | | | | |
| Tractor with Reefer | | | | | | | |
| Tractor with Tank | | | | | | | |
| Straight Truck | | | | | | | |
| Other (Specify) | | | | | | | |

| A. | . Has any license, permit or privilege ever been revoked or suspended? | Yes | No |
|----|---|-----|----|
| В. | . Have you ever been arrested and/or convicted for driving under the influence of alcohol or drugs or have a current charge pending? | Yes | No |
| C. | . Have you ever been convicted for possession, sale, or use of a narcotic drug, amphetamine, or derivative thereof, or have a current charge pending? | Yes | No |
| D. | . Have you ever been convicted of a felony and/or misdemeanor? | Yes | No |
| E. | . Have you ever been refused a security bond? | Yes | No |

If the answer to any question is yes, state details, circumstances, and dates.

V. PHYSICAL HISTORY

FEDERAL MOTOR CARRIER SAFETY REGULATIONS SECTION 391.41 provides that a person shall not drive a motor vehicle unless that person is physically qualified to do so. It is an essential function of an over-the-road driver to satisfy the DOT qualifications. Please answer **YES** or **NO** to the following questions.

Below is a list of questions that will be asked on the mandatory Department of Transportation Physical Examination Form.

Have you ever received professional help for:

| | Yes | No | Date | | Yes | No | Date |
|--------------------|-----|----|------|-----------------------------|-----|----|------|
| Heart | | | | High Blood Pressure | | | |
| Hernia | | | | Cardiovascular Disease | | | |
| Physical Disorders | | | | Diabetes | | | |
| Seizures | | | | Any other Nervous Disorders | | | |
| O | | | | | | | |

Convulsions /Fainting

If answer to any question above is "Yes", please explain in detail.

Vision - Do you have at least 20/40 (Snellen) with or without corrective lenses in both eyes? Yes No

List all current medications being taken

Do you use, or have you ever used, amphetamines, narcotics, marijuana, or any other habit forming drug or controlled substance? Yes No If yes when?

Time lost from work in the past three years

Can you perform the following essential job functions with or without reasonable accommodation:

| Pull 5th wheel pin with an average of 200 lbs. force? | Yes | No | Tarp loads at heights of 13' 6"? | Yes | No |
|--|-----|----|-------------------------------------|-----|----|
| Pull yourself into a tractor at 60% of your body weight? | Yes | No | Lift 80 pound tarps over your head? | Yes | No |

VI. AUTHORIZATION

By completing and submitting this application, I:

- *Authorize JTS-LLC and its subsidiaries, affiliates or its agents to request information which may contain but is not limited to the following information: names and dates of previous employers; reason for termination of employment; work experience; accidents; etc.
- *Authorize JTS-LLC and its subsidiaries, affiliates or its agent to request Driver Information Records from Transportation Information Services, Inc., d/b/a DAC Services ("DAC") relating to your previous driver employment, including but not limited to, previous driver employment history, Motor Vehicle Record requests, Alcohol and Drug Test results, Criminal History and Insurance Claim Reports. I further understand that such information will include information from various state agencies which maintain records concerning traffic offenses, accidents, etc., as well as other information on file with DAC.
- *Understand and agree that I may will be required to submit to and pass a drug test, an alcohol test and various other tests as required as a condition of pre-employment.
- *Understand that JTS-LLC uses an electronic filing system that includes the imaging and storing of employment applications. This eliminates the retention of all original paper applications.
- *Agree that providing false, misleading or incomplete statements in this application and/or supplemental documents in connection with employer's evaluation of me as a candidate for employment is grounds for immediate termination of my employment, regardless of when such information is discovered.
- *Certify that this application was completed by me and that all entries on it and information in it are true and complete to the best of my knowledge.

^{*}Agree and understand that the completion of this application does not constitute a promise to hire.

| Applicant Signature: | | Date: |
|--|--|--|
| VII. NOTICE TO DRIVERS AND C | | |
| drivers operating vehicles and combinations transporting hazardous materials. The following provisions of this legislation b No driver may posses more than one li A driver convicted of a traffic violation conviction within 30 days. Any person applying for a job as a comcommercial vehicle for the past 10 yea Any violation is punishable by fine not | icense, and no motor carrier may use a driver having more the (other than parking) must notify the motor carrier AND the standard vehicle driver must inform the prospective employer rs, in addition to any other required information about the ap to exceed \$2,500.00. In addition, the Federal Motor Carrier Sercial vehicle or who is disqualified from operating a commen | nd to any vehicle, regardless of weight, han one license. ate which issued the license to that driver of such r of all previous employment as the driver of a policant's employment history. Safety Regulations now require that a driver who |
| 2. CERTIFICATION BY DRIVER I hereby certify that I have read and underst effective on July 1, 1987. | and the driver provisions of the Commercial Motor Vehicle S | Safety Act of 1986 which became |
| Driver's Name (print) | Social Security # | |
| Driver's Address: | | |
| License: State | License No. | |
| I further certify that the above commercial v | ehicle license is the only one held (Initials). | |
| Driver's Signature: | | |
| Thank you! | | |
| If you cannot return you | u application in person you may | send it to: |
| U.S. Mail to: Rick Eisiminger JTS-LLC 5145 Copper Creek Driv Pleasant Hill, IA 50327 540-729-0619 | /e | |

FAX:

Email:

515-264-0296

reisminger@jts-llc.com